

Health & Safety Policy Statement of Intent

Tractor Hire UK (2010) Ltd will operate in such a manner as to prevent harm to its employees, the general public and the environment. The Company will ensure that legal requirements on health, safety and welfare are being met or exceeded by effective planning and workplace design. The aim of the Company is continuous performance improvement with zero accidents.

Health, Safety and Welfare issues will receive equal priority with all others in the managerial function and will never be compromised for any other objective.

The Company will ensure that the employees at all levels implement this policy, so far as is reasonably practicable by:

- The provision and maintenance of systems of work that are safe and without risks to health.
- The maintenance of all Tractor Hire UK Ltd workplaces in a safe and risk free condition, and the provision of safe means of access to and egress from the workplace.
- The provision of a safe and healthy working environment with adequate welfare facilities and arrangements.
- The provision of information, instruction, training and supervision to ensure, so far as is reasonably practicable, the health and safety at work of every employee.
- Carrying out risk assessments, where necessary, of risks to the health and safety of employees and others.
- Arrangements to ensure the safe use, handling and storage of, articles and substances that are inherently or potentially dangerous.

The Company will minimise accidents by every reasonable means including the recording, reporting and investigation of all near misses.

Employees will be required, as a condition of employment, to observe safe working practices and statutory requirements.

The Organisation and Arrangements for putting this Policy into practice are contained in the Company Health & Safety Management System Manual.